Principles & Practices of Management

MBA 1st Sem.(2019-21)

Time: 3 Hrs

Full Marks: 70

Candidates are required to give their answers in their own words as far as practicable.

The questions are of equal value.

Answer any five questions.

- 1. Define Management. Also discuss the concept and goals of management.
- 2. Discuss the Neo-classical theory of Management in detail.
- 3. What is Decision-Making? Explain the different steps involved in Decision-making.
- 4. Define Organizing. What is the difference between formal and Informal organization?
- 5. What do you mean by Management process? Discuss in detail the types of communication.
- 6. What do you mean by Controlling? Discuss in brief the steps involved in controlling.

- 7. What are the sources of controlling? How the controlling process is designed?
- 8. What are the structural and systematic dimensions of Organizing? What do you mean by accountability?
- 9. What are the managerial skills required for a manager? Discuss in detail.
- 10. Write short notes on any two:
 - (a) Discipline & Activity
 - (b) Risk & Uncertainty
 - (c) Planning
 - (d) Selection

Managerial Economics

MBA 1st Sem.(2019-21)

Time: 3 Hrs

Full Marks: 70

Candidates are required to give their answers in their own words as far as practicable.

The questions are of equal value.

Answer any five questions.

- Define Managerial Economics and differentiate Managerial
 Economics from traditional Economics.
- 2. Explain the law of demand.
 - 3. What is price elasticity of demand? Discuss its types.
 - 4. Discuss the concept of Diminishing Marginal Utility with diagram.
- 5. Define Breakeven point. What will be the effect on BEP when there is
 - a. Change in fixed cost
 - b. Change in variable cost?
- 6. What do you mean by profit in economics? Differentiate between accounting profit and economic profit.

- 7. Explain the relationship among the Average cost(AC), Average variable cost (AVC) and Average fixed cost (AFC) with examples and diagrams.
- 8. What is Perfect Competition? Discuss the features of perfect competition market.
- 9. What are the measures to control the business cycle? Explain.
- YO. Write short notes on any two of the following:
 - (a) Diminishing Return to Factor
 - (b) Demand Forecasting
 - (c Income Elasticity
 - (d) Long-run cost

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Statistical Methods For decision Making

MBA 1st Sem.(2019-21)

Time: 3 Hrs

Full Marks: 70

Candidates are required to give their answers in their own words as far as practicable.

The questions are of equal value.

Answer any five questions.

- 1. What role does Business statistics play in the management of a Business enterprise?
- 2. What is meant by Dispersion? What are the uses of coefficient of variation in Statistical Analysis?
- 3. Find out mean deviation and co-efficient of mean deviation form the following data?

Profit (Rs.) 0-10 10-20 20-30 30-40 40-50

Shops (No) 5 10 15 20 25

4. Calculate Mean, standard deviation and Co-efficient of skewness from the following Data:-

No. of rejects 21-25 26-30 31-35 36-40 41-45 per operator

No. of operators 5 15 28 42 15 46-50 51-55

12 3

- 5. What do you understand by the term skewness and kurtosis? Point out their role in analysing a frequency distribution.
- 6 Eight coins are thrown simultaneously. Using Binomial distribution, Show that the probability of obtaining at least 6 heads is 0.1445.
- 7. What is statistics? What is the importance for learning statistics for managers.
- 8. Explain what do you understand by term Probability. Discuss its importance in Business decision making.
- 9. What do you understand by Null Hypothesis and level of significance? Explain with the help of an example.
- 10. Write short notes on any two of the following:
 - (a) ANOVA
 - (b) Significance of measuring variance
 - (c) Probability distribution function
 - (d) Random Variable

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Accounting Financial Analysis

MBA 1st Sem.(2019-21)

Time: 3 Hrs

Full Marks: 70

Candidates are required to give their answers in their own words as far as practicable.

The questions are of equal value.

Answer any five questions.

- 1. Define accounting and explain its nature and scope.
- 2. What is accounting principles? Define and distinguish between accounting concepts and conventions.
- 3. What is Double Entry System? Explain its features.
- 4. Define the capital and Revenue concepts of accounting. Illustrate them.
- 5. What is financial statements? Why is it necessary to prepare for all types of business enterprises?
- 6. What is Cost flow statement? How is it prepared under AS-3?
- 7. Write an explanatory notes on "Money Laundering".
- 8. From the following facts calculate
 - (a) Return on capital Employed
 - (b) Return on Equity fund

Net Sales = \hat{R} s. 30,00,000

EBIT = 12% on sales

Equity Capital = Rs. 10,00,000

13% Pref. Capital = Rs. 200,000

15% Debentures = Rs. 6,00,000

Tax Rate = 50%

9. From the following Balance Sheets of J & K Co., Prepare Fund Flow Statement:

Balance Sheet as on 31st March

Particulars			2018	2019	
			Rs.	Rs.	
I. I	Equity & Liabilities:		:		
]	1.	Shareholders Fund			
		(a) Share Capital	35,000	43,000	
		(b) Reserve & Surplus	15,000	19,000	
2	2.	Non Current Liabilities,			
		Bonds Payable	22,000	25,000	
	3.	Current Liabilities,			
		Trade Payables	30,000	29,000	
		Total =	102,000	117,000	
B-10	14	2			

*						
	II. Assets:					
	1. Fixed	Assets				
	Tangil	ole Fixed Assets	36,000	36,000		
	Patent	Right	1,000	900		
	2. Curren	nt Assets:				
	(a) Inv	ventories	15,000	15,000		
	(b) Oti	her current Assets	50,000	65,100		
			102000			
		*				
10.	Write Short no	tes any two of the fo	llowing:			
	(a) Trial Balan				- 17	
	(b) Adjustmen				TOTAL SECTION AND SECTION AND SECTION AND SECTION ASSESSMENT AND SECTION ASSESSMENT ASSE	
((c) Forensic A	ccounting				
	(d) Financial Ir	telligence				

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Marketing Management

MBA 1st Sem.(2019-21)

Time: 3 Hrs

Full Marks: 70

Candidates are required to give their answers in their own words as far as practicable.

The questions are of equal value.

Answer any five questions.

- 1. Explain about company orientation towards Market Place.
- 2 Define the term "Marketing". Explain about its nature and scope.
 - 3. What do you mean by 'Sales-Promotion". Explain the various Tools and techniques used by a firm to promote sales of its products.
- 4. Define the term "Consumer Behaviour'. Explain the five steps Buying decision Process used by a consumer along with the help of an example.
- Explain the various factors affecting the pricing policy of any firm.
- 6. What do you mean by PLC? Discuss about various characteristics of each stage of PLC.

- 7. Explain the various criterion for effective Market Segmentation. What are the benefits of Market Segmentation?
- 8. What do you mean by Advertisement? Discuss the various methods of determining Advertisement Budget by a Company.
- 9. What do you mean by Product Mix? Discuss the various Product Mix strategies adopted by a Firm.
 - 10. Write short notes on any two of the followings:-
 - (a) MIS
 - (b) Outdoor Advertising
 - (c) Brand
 - (d) Distribution Channel

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Human Resource Management

MBA 1st Sem.(2019-21)

Time: 3 Hrs

Full Marks: 70

Candidates are required to give their answers in their own words as far as practicable.

The questions are of equal value.

Answer any five questions.

- 1. What do you mean by Human Resource Management?
 Discuss its scope and objectives.
- 2. Discuss the relevance of Human Resource Management and also differentiate HRM and HRD.
- 3. Discuss the challenges of Human Resource Management in present scenario in India.
- 4. What do you understand by Human Resource planning and discuss its factors?
- 5. What do you mean by Job Analysis? Discuss its process.
- 6. Differentiate between Job analysis and job design.
- 7. What do you mean by Recruitment? Discuss its sources.
- 8. What is selection? Discuss methods of selection.
- 9. What do you mean by training? Discuss various methods of training.

10. What do you mean by Ethics? Discuss relevance of ethics in Human Resource Management.

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